

## Some interesting points to consider....



- ‘Work experience is crucial for young people. Young people with 4 or more work experience-type activities under their belt are 5 times less likely to be not in education, employment or training. This is true even for graduates – those with work experience get better degrees, higher wages and are less likely to be unemployed’
- ‘Young people are being turned away for insufficient experience when applying for employment’
- ‘Learning in the workplace allows young people to develop ‘hard skills’ on modern equipment **and** ‘soft skills’ through real work experiences’



# Year 9 Workshadowing Presentation Evening 2020

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# Year 9 Workshadowing Presentation Evening 2020

## Purpose

To understand what workshadowing is and why it is important

To present the timeline leading up to the workshadowing event

Previously, year 6 workshadowing (only some schools)



# Year 12 Work Experience



# Year 9 Workshadowing

- First year to be offered
- Gatsby Benchmarks - new Careers guidance to be implemented by 2020 - demonstrating excellent practice in preparing pupils for the future
- **Definition:** the activity of spending time with someone who is doing a particular job so that you can learn how to do it

# How does it work?

## Four phases:

1. Information evening (now!)
2. Preparing and planning for the day
3. Workshadowing day
4. After the day - in school reflection

# Important Information

- Students to complete **one** day of workshadowing in the w/c 18 May (will indicate on the paperwork submission which day they will do this on)
- Students to complete the workshadowing with a parent/relative/close friend
- If you work from home - students can still shadow what you do in your work day!
- Shadowing only
- Students need to be supervised at all times - they are your responsibility
- Paperwork due: April 1 2020



## Stage 1 - Parent Information Evening at Tring School

The main **aims and objectives** of Workshadowing are for pupils to:

- Appreciate what is involved in a day of work.
- Recognise the importance of organisational skills.
- Engage with Tring School's 'Charter' programme which is a set of minimum expectations to develop the 'wider child'
- Recognise how work in the classroom relates to developing their academic and personal skills for future employment.
- Form an appreciation of the different vocational areas within the world of work.
- Recognise the importance of recording activities to assist in preparing reports and exhibition materials.
- Encourage pupil/parent communication in career development

# Stage 2 - Documents & Plan

- Participation letter (already received to invite you here)
- Details of company & role to be workshadowing, Job description, Insurance information for employer to complete. [Link](#)
- Details of workshadowing placement are due to Mrs.Griffiths in Connexions by **April 1**
- Diary for the day - will be sent to students electronically to complete

# Some useful suggestions for on the day

- Try and keep to a programme (include H&S brief) but try to shadow as much as possible eg. meetings, interactions with customers, planning a project
- If possible take your child on a tour and introduce to colleagues
- Encourage your child to ask questions, make notes, take photos and collect leaflets
- Allow your child time to complete their online diary on the day
- Hands on and fun!

# Stage 3, 4 timeline

**Jan to March** - find placement, complete H&S document and return to Mrs.Griffiths for April 1

**May 18-22** complete workshadowing on designated day and complete diary

**June/July TBC-** review your day within an assembly at Tring School

# Careers at Tring School

Career plan available on our school website under the 'Enhancement' section

New Gatsby Benchmarks

<https://www.tring.herts.sch.uk/1528/careers-program>

# Careers Fair

- On Jan 14 2020, year 9 students were given a slot to visit the careers fair and 58 organisations
- Excellent discussions took place with professionals
- Advice given for GCSE options
- Booklet of information and workshops are available on our website









# **Year 9 Workshadowing Information Evening 2020**

***Thank you very much  
for coming along.***

***If you have any questions, please do come  
and ask***